THE BELOW DISCLOSURE AND AUTHORIZATION LANGUAGE IS FOR MANDATORY USE BY ALL ACCOUNT HOLDERS

IMPORTANT DISCLOSURE

REGARDING BACKGROUND REPORTS FROM THE PSP Online Service

In connection with your application for employment with	("Prospective Employer"), Prospective
Employer, its employees, agents or contractors may obtain one or more reports regarding	your driving, and safety inspection history
from the Federal Motor Carrier Safety Administration (FMCSA).	

When the application for employment is submitted in person, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon your driving history or safety report, the Prospective Employer will notify you that the action has been taken and that the action was based in part or in whole on this report.

When the application for employment is submitted by mail, telephone, computer, or other similar means, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer must provide you within three business days of taking adverse action oral, written or electronic notification: that adverse action has been taken based in whole or in part on information obtained from FMCSA; the name, address, and the toll free telephone number of FMCSA; that the FMCSA did not make the decision to take the adverse action and is unable to provide you the specific reasons why the adverse action was taken; and that you may, upon providing proper identification, request a free copy of the report and may dispute with the FMCSA the accuracy or completeness of any information or report. If you request a copy of a driver record from the Prospective Employer who procured the report, then, within 3 business days of receiving your request, together with proper identification, the Prospective Employer must send or provide to you a copy of your report and a summary of your rights under the Fair Credit Reporting Act.

Neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. You may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If you challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. Your request will be forwarded by the DataQs system to the appropriate State for adjudication.

Any crash or inspection in which you were involved will display on your PSP report. Since the PSP report does not report, or assign, or imply fault, it will include all Commercial Motor Vehicle (CMV) crashes where you were a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, all inspections, with or without violations, appear on the PSP report. State citations associated with Federal Motor Carrier Safety Regulations (FMCSR) violations that have been adjudicated by a court of law will also appear, and remain, on a PSP report.

The Prospective Employer cannot obtain background reports from FMCSA without your authorization.

AUTHORIZATION

If you agree that the Prospective Employer may obtain such background reports, please read the following and sign below:

I authorize ______ ("Prospective Employer") to access the FMCSA Pre-Employment Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am authorizing the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist the Prospective Employer to make a determination regarding my suitability as an employee.

I further understand that neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If I challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication.

I understand that any crash or inspection in which I was involved will display on my PSP report. Since the PSP report does not report, or assign, or imply fault, I acknowledge it will include all CMV crashes where I was a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, I understand all inspections, with or without violations, will appear on my PSP report, and State citations associated with FMCSR violations that have been adjudicated by a court of law will also appear, and remain, on my PSP report.

Date:		
	Signature	

Name (Please Print)

I have read the above Disclosure Regarding Background Reports provided to me by Prospective Employer and I understand that if I sign this Disclosure and Authorization, Prospective Employer may obtain a report of my crash and inspection history. I hereby authorize Prospective Employer and its employees, authorized agents, and/or affiliates to obtain the information authorized above.

NOTICE: This form is made available to monthly account holders by NIC on behalf of the U.S. Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA). Account holders are required by federal law to obtain an Applicant's written or electronic consent prior to accessing the Applicant's PSP report. Further, account holders are required by FMCSA to use the language contained in this Disclosure and Authorization form to obtain an Applicant's consent. The language must be used in whole, exactly as provided. Further, the language on this form must exist as one stand-alone document. The language may NOT be included with other consent forms or any other language.

NOTICE: The prospective employment concept referenced in this form contemplates the definition of "employee" contained at 49 C.F.R. 383.5.

LAST UPDATED 12/22/2015

SAFETY PERFORMANCE HISTORY RECORDS REQUEST DRUG/ALCOHOL TESTING HISTORY

PARTA TO BE COMPLETED BY PROSPECTIVE EMPLO	YEE
I, (Print name) First Middle Last	
	Social Security # Date of Birth to release and forward the information
Hereby authorize my previous employer requested below concerning my Alcohol and Controlled Substances Te	esting records within the previous three (3) years from the date of my
employment application, which is/	ion should be sent to my prospective employer fidential fax or confidential e-mail shown below.
Applicant's signature:	Date:
PART 2: TO BE COMPLETED BY PROSPECTIVE EMPLO	YER
This form is being (check one): Faxed Mailed E-mailed	
	Date:
	Phone No.: ()
Street Address:	Fax No.: ()
	E-mail:
	Title:
Please take a moment and complete the information requested in Part 3 after October 29, 2004, failures to respond within 30 days to investigat notification being filed with the Federal Motor Carrier Safety Adminis	tive requests for safety performance history will result in a complaint
PLEASE SEND RESPONSES TO: Company:	Confidential Fax No.: ()
Street Address:	Confidential F-mail:
City, State, Zip:	Attention:
PART 3: TO BE COMPLETED BY PREVIOUS EMPLOYER	
DRUG AND ALCOHOL HISTORY If applicant was <u>not</u> subject to Department of Transportation (DOT) te fill in the dates of employment, sign below and return.	sting requirements while employed by you, please check here 🔲,
DATES OF EMPLOYMENT: FROM / / TO / APPLICANT WAS SUBJECT TO DOT TESTING REQUIREMENT.	
YES DNO Has this person had an alcohol test with a result of	0.04 or higher alcohol concentration?
YES NO Has this person tested positive for controlled substa	ances?
YES NO Has this person refused to submit to a post-acciden substances test or adulterated or substituted a drug	t, random, reasonable suspicion, or follow up alcohol or controlled test specimen?
YES NO Has this person committed other violations of Subr	part B of Part 382, or 49 CFR Part 40?
YES NO If this person has violated a DOT drug and alcohol program while in your employ, including return-to	regulation, did this person complete an SAP-prescribed rehabilitation
(If yes, please send documentation of the SAP named and the SAP named are the same	ne, address and phone number when you return this form)
TYES NO For a driver who successfully completed an SAP's subsequently, have an alcohol test result of 0.04 or	rehabilitation referral and remained in your employ, did this driver, greater, a verified positive drug test, or refuse to be tested?
In answering these questions, include any required DOT drug or alcohorevious 3 years prior to the application date shown above. Include a s	of testing information obtained from past previous employers in the supplemental sheet, if necessary.
PART 3 COMPLETED BY (signature):	TITLE:
PLEASE PRINT NAME:	DATE:
PART 4: TO BE COMPLETED BY PROSPECTIVE EMPLOYER	
Information received on (date) / / by (check one):	

SAFETY PERFORMANCE HISTORY RECORDS REQUEST-ACCIDENT HISTORY

Ву:	Date:		
Fo Previous Employer:			
Street Address:			
City, State, Zip:			
Contact Name:			
The applicant named below has applied to our company for a position			
company from/			,
APPLICANT NAME:			
Social Security Number:		Birth:	
Please take a moment and complete the information requested in Part 2 ofter October 29, 2004, failures to respond within 30 days to investigate to the Part 2 ofter Safety Administication being filed with the Federal Motor Carrier Safety Administication RESPONSES TO:	2. We would appreciate you	our prompt response	e. As you are aware, Il result in a complain
Company:	Phone No.: ()	
Street Address:			
City, State, Zip:			
PART 2: TO BE COMPLETED BY PREVIOUS EMPLOYER	3 1 2 3 3 1 1 1		
□CARGO TANK □FLATBED □DOUBLES/TRIPLE Reason for leaving your company: □DISCHARGE □RESIGN Would this applicant be considered for employment with your compar f there is no safety performance history to report, check here □, sign ACCIDENT HISTORY: Please give the following information for a nvolved the applicant (regardless of fault) which occurred in the previocidents that occurred after April 29, 2003 need to be included. Or, check here □ if there is no accident register data for this applicant	GHT TRUCK TRAGES BUS OTHER (p. NATION LAY OFF on again? YES NO on below and return Tany accidents included on year ious three (3) years. Note: It.	lease specify)]MILITARY DUT our accident registe Until May 1, 2006 o	Y r (§390.15(b)) that only information for
Date Clty, State Description	_	# of Fatalities	
Please provide any other accident information involving the applicant			
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Any other remarks:		TITLE:	
Any other remarks:			

WORK EXPERIENCE

In accordance with §391.21 & .23 of the Federal Motor Carrier Safety Regulations (FMCSR), an applicant must list all previous work experience for the three (3) years prior to the date of application shown on page one, as well as all commercial driving experience for seven (7) years prior to those three years, for a total of 10 years.

PLEASE LIST STARTING WITH MOST RECENT EMPLOYER, USE ADDITIONAL SHEET IF NEEDED.

ADDRESS:		CITY			
PHONE:					
SUPERVISOR NAME:					
JOB DESCRIPTION:					
Was this job designated as a safety sensi CFR Part 40? ☐YES ☐NO **ACCOUNT FOR PERIOD BETWEE	*Was this job subject to FMCS	SA Regulations? TYES N	0		
SECOND LAST EMPLOYER COME	<u> </u>	,CITY		STATE	
PHONE:	FAX:	E-M.	AIL:		
SUPERVISOR NAME:	REASON	N FOR LEAVING?			
JOB DESCRIPTION:		FROM: _		TO:/_	
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THIRD LAST EMPLOYER COMPA				STATE	
		,CITY			
ADDRESS:				•	
ADDRESS:PHONE:	FAX:	E-M	AIL:		
ADDRESS:PHONE:SUPERVISOR NAME:	FAX:	E-M N FOR LEAVING?	AIL:		

**Any gaps in employment and/or unemployment must be explained.

^{*} The Federal Motor Carrier Safety Regulations apply to anyone operating a motor vehicle on a highway in interstate commerce to transport passengers or property when the vehicle: 1) weighs or has a GVWR of 10,001 pounds or more, 2) is designed or used to transport 9 or more passengers, or 3) is of any size and is used to transport hazardous materials in a quantity requiring placarding.

WORK EXPERIENCE (ADDENDUM PAGE 1)

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^{*} The Federal Motor Carrier Safety Regulations apply to anyone operating a motor vehicle on a highway in interstate commerce to transport passengers or property when the vehicle: 1) weighs or has a GVWR of 10,001 pounds or more, 2) is designed or used to transport 9 or more passengers, or 3) is of any size and is used to transport hazardous materials in a quantity requiring placarding.

**Any gaps in employment and/or unemployment must be explained.

WORK EXPERIENCE (ADDENDUM PAGE 1)

Social Security Number:		
		
FOURTH LAST EMPLOYER COM	PANY NAME:	_
ADDRESS:	STATE	
PHONE:	FAX: E-MAIL:	
SUPERVISOR NAME:	REASON FOR LEAVING?	
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	STATE	
PHONE:	FAX: E-MAIL:	
		
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	REASON FOR LEAVING? FROM: / / TO: /	
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WORK EXPERIENCE (ADDENDUM PAGE 1)

Driver Applicant Name:	,		
Social Security Number:			
FOURTH LAST EMPLOYER COMP.	ANY NAME:		
		,city	
PHONE:	FAX:	E-MAIL:	JINII
SUPERVISOR NAME:	REASON F	FOR LEAVING?	
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TAGOGOTTI ORT BROOD BET WIND!	- Tiolide dates (monthly	ear) and reason	
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FIFTH LAST EMPLOYER COMPAN			OTTAKTO
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		FROM: / /	
CFR Part 40? ☐YES ☐NO *	Was this job subject to FMCSA	d mode subject to controlled substances and Regulations? YES NO year) and reason	• • •
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			STATE
PHONE:	FAX:	E-MAIL:	
SUPERVISOR NAME:	REASON I	FOR LEAVING?	
OB DESCRIPTION:		FROM://	TO://
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